

# Optimize Your HR Resources with Natuvion!

## Outsource your HCM to our experts

Today more than ever, your HR people need to be focusing on your workforce – not on changes and enhancements to your HR systems. Or on delving deep into databases to ensure you're compliant with the new changes to employee data privacy regulations. At Natuvion, we can do all of that for you as a service. It's the future of human capital management (HCM) systems – and key to efficient business management. Plus: it's a great way for you to free up resources and keep your people focused on what's important.

## How we save you time and money

How many people have you got working on HCM system configuration and support? How about payroll? They're all vital functions for your business – but outsourcing them to experts can give you a huge competitive advantage in terms of a boost to your efficiency and more judicious use of your personnel and financial resources.

Natuvion's competence center specializing in SAP HCM, payroll and employee data privacy compliance makes it possible today with a raft of services tailored to your needs. The great thing about these services is their flexibility. Talk to us – we can help you select the exact combination you need. Here's an overview of the options we offer within the Natuvion HCM range of services.

## Natuvion's HCM Package

Whether on-premise, cloud or hybrid system landscapes, Natuvion's team of experts provides innovative services in the area of SAP Human Capital Management for various fields of human resources management.



OnDemand HCM/Payroll System Support with the „Payroll-Control-Center“ and a guidebook for your current system processes.



Merger, Acquisition, Divestiture/ carve-out of your HCM system



Fiori HCM Employee Self Service package design and implementation, including Paystubs and W2.



Employee data regulatory compliance example GDPR, CCPA, others



SAP S/4HANA / SuccessFactors transformation blueprint and data migration.



Technical automation: Evaluation and implementation of enhancement pack upgrades, note implementation and automatic processing of manual repetitive tasks using our RENT-A-BOT RPA services

### Fully outsourced

- Nativion keeps your payroll running smoothly
- We make the year end changes
- We implement automated self-service for W-2 forms and paystubs
- We manage and monitor your employee data privacy compliance – offers you huge time savings with changes to rules like CCPA, GDPR etc.

### Microservices

- We optimize your payroll processes with automation
- We implement the Fiori-based **payroll control center**, enabling anyone in your payroll team to execute or manage payroll turnover – no need for an experienced SAP payroll specialist
- We implement Fiori self-service apps that save you and your admins/helpdesk time: bank and address changes, travel and expense management, W-2 and paystub requests
- We can undertake your ongoing maintenance at a flat rate
- Relief for your team’s workload with operational customizations, SP, incidents
- Interface management

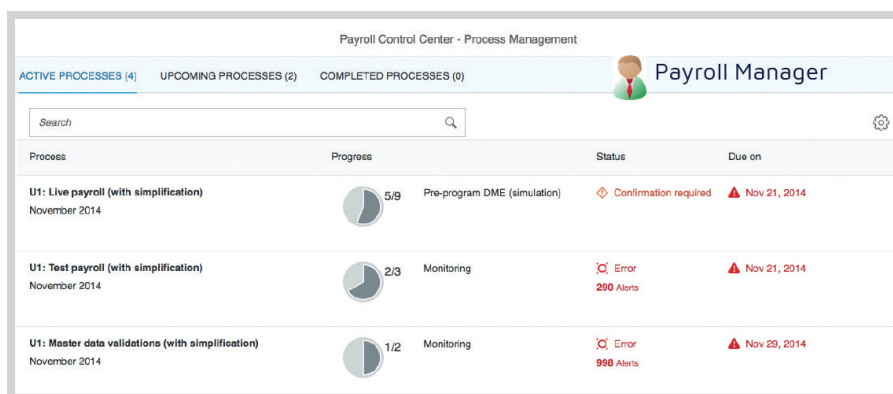
### Additional services involving development

- Support and further development of existing SAP HCM applications
- ITIL (InformationTechnology Infrastructure Library) -based optimization and further development (changes and small projects)
- Extension of HCM (larger projects)
- Implementation of system adaptations and transformation services in the context of Mergers, acquisitions and divestitures/ carve-outs
- Innovation management for existing SAP HCM applications with a focus on:
  - Compliance / CCPA / GDPR
  - SAP developments / third party
  - Digitalization
  - Organization and execution of various test scenarios for operation and expansion of your SAP HCM installation

As you can see, we can offer as much or as little as you need, from a little extra help to major new developments. Our highly qualified and experienced specialists are ready to advise you – and help you get more out of your HCM systems as well as your HR people.

**Contact us today!**

### The Payroll Control Center is a new way in which Payroll is planned and processed!





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